



**TEZPUR COLLEGE
TEZPUR, SONITPUR, ASSAM**

**INTERNAL QUALITY ASSURANCE COMMITTEE
GENDER SENSITIZATION PLAN**

Women empowerment and gender equality are one of the primary concerns of Tezpur College, Sonitpur, Assam. An annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective:

1. To promote gender equality, inclusiveness, tolerance, and harmony among the students and the staff, leading to women empowerment.

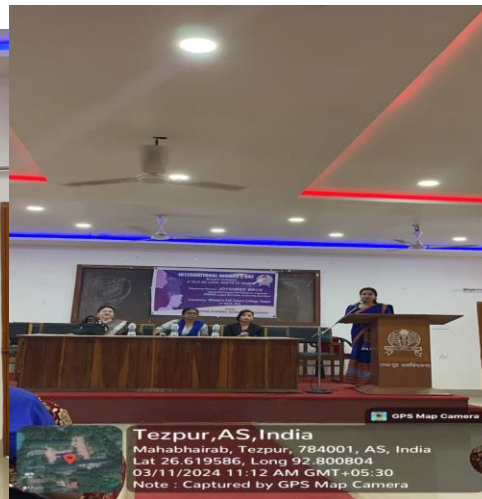
Annual Gender Sensitization Action Plan:

1. To establish and promote a healthy, safe, and secure atmosphere in order to attain gender equality and guarantee dignified and courteous conduct at all levels.
2. To carry out orientation and induction programs for students in order to encourage gender awareness.
3. Educate the female students on topics such as female femicide, AIDS awareness, and self-defence.
4. Encouraging practices related to nutrition, personal hygiene, cleanliness, and health.
5. To host workshops with the goal of employing presence of mind and courage in handling difficult situations
6. To carry out activities for students that focus on career enhancement and entrepreneurship development.
7. Expert counselling sessions are employed to address problems like depression and frustration brought on by failures.
8. To host workshops on safety, security, and cybercrime, specifically for the college's Girls Hotel and female students in various departments.

9. Give staff members and students advice on financial investments.
10. To ensure prompt redressal by reviewing the minutes and Action Taken Reports of the Internal Complaint Committee, Anti-Sexual Harassment Committee, Women Empowerment Cell, and Grievance Redressal Cell.
11. To create and implement a code of conduct for students that supports gender equality at the governing level.
12. Regular problem-solving, counseling, and encouragement through the Guardian Teacher Scheme.
13. To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
14. To follow “No Discrimination Policy” in all areas of academic and administrative matters.
15. All the college committees should include women employees in appropriate numbers.

Actions taken during the session 2023-24 with reference to the plan:

International Women’s Day was celebrated on 03/11/2023



A poster-making competition was organised to make the students aware of women's empowerment:



Basanta Utsab on 10/04/2024 was organised in collaboration with Women's Cell to promote cultural activities among students:



An awareness program was conducted on 01/06/2024 to encourage practices related to nutrition, personal hygiene, cleanliness, and health. Also sanitary pads were distributed among the women and girls of the slum area in Tezpur.

