The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated Colleges)

2017-18

Part - A

Data of the Institution

1. Name of the Institution: TEZPUR COLLEGE

• Name of the Head of the institution: DR. JYOTI KAMAL HAZARIKA

• Designation: PRINCIPAL

• Does the institution function from own campus: YES

• Phone no./Alternate phone no.: 03172-220535

Mobile no.: 9435082049

• Registered e-mail: tezpurcollege2018iqac@gmail.com

• Alternate e-mail: iqactezpurcollege@gmail.com

• Address : TEZPUR COLLEGE

• City/Town : TEZPUR

• State/UT : ASSAM

• Pin Code : 784001

2. Institutional status:

• Affiliated / Constituent: AFFILIATED

• Type of Institution: Co-education/Men/Women CO-EDUCATION

• Location: Rural/Semi-urban/Urban: URBAN

• Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify): UGC 2f and 12 (B)

• Name of the Affiliating University: GAUHATI UNIVERSITY

• Name of the IQAC Co-ordinator: DR.BASANTA KALITA

• Phone no.: 03172-220535

Alternate phone no.:

• Mobile: 9435737738, 9101252248

• IQAC e-mail address: iqactezpurcollege@gmail.com

• Alternate Email address: kalitabasanta3@gmail.com

3. Website address: www.tezpurcollege.com

Web-link of the AQAR: (Previous Academic Year): www.tezpurcollege.com/Aqar.ph

4. Whether Academic Calendar prepared during the year? YES

Yes/No...., if yes, whether it is uploaded in the Institutional website: YES

Weblink: tezpurcollege.com/calendar.php

5. Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 st	C+		2004	03/05/2004 to 02/05/2009
2 nd	В	2.31	2010	08/01/2011 to: 07/01/2016

6. Date of Establishment of IQAC: DD/MM/YYYY: 01/04/2004

7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by Number of					
IQAC	Date & duration	participants/beneficiaries			
IQAC meeting	14/02/2017	11			
IQAC Meeting	18/11/2017	07			
Timely submission of AQAR					
Feedback from stakeholders					

<u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

- Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements
- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit
- 8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount
	Teacher			
Tezpur College	Fellowship	UGC	2017-18	362768/-

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes

*upload latest notification of formation of IQAC :Attached

10. No. of IQAC meetings held during the year: 02

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website www.tezpurcollege.com

Yes/No- Yes

(Please upload, minutes of meetings and action taken report)

- **11.** Whether IQAC received funding from any of the funding agency to support its activities during the year? No
- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
 - * Successfully completed the school adoption scheme.
 - * Providing ICT facilities to the academic departments.
 - * To introduce interdepartmental classes in the college.
 - * Organising programmes under village adoption scheme.
 - * Signing of MOUs with different external service providers.
 - * Inter institutional faculty exchange programme with LOKD College, Dhakiajuli, LGB Girls' College, Tezpur
- **13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

	Plan of Action		Achievements/Outcomes
1.	Preparing a complete data base of	1.	The data base is fully ready.
	students having name, class, email,	2.	Two committees are formed
	contact no etc.		and are working.
2.	Formation of two committees for the	3.	The work has been completed.
	preparation of SSR	4.	Books purchasing is being
3.	The teachers are to submit a copy of		done.
	their thesis, MRP report, M.Phil	5.	Committees like Anti ragging
	dissertation etc to the library.		committee, Sexual Harassment

4. More books (at least 5000 more) to be purchased in the library.

5. Student grievances are to be looked after.

6. Appointment of doctor.

7. Appointment of CC

8. Adoption of Village

9. Adoption of school

committee, etc are formed for the better management of students' affairs.

6. Already adopted

7. Already appointed

8. Already done.

9. Already completed.

14. Whether the AQAR was placed before statutory body? Yes /No: Yes

Name of the Statutory body: IQAC Date of meeting(s): 21/12/2018

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: NO Date:

16. Whether institutional data submitted to AISHE: Yes/No: Yes

Year: 2018 Date of Submission: 28/02/2018

17. Does the Institution have Management Information System? No

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

Part-B

CRITERION I – CURRICULAR ASPECTS

1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Tezpur College is affiliated to Gauhati University, Guwahati and it follows the curriculum provided by Gauhati University. The College ensures timely and effective curriculum delivery through a well planned documentation process. The college prepares an Annual Academic Calendar prior to the commencement of the academic year by a committee selected for the purpose. It specifies the dates for academic and non-academic activities, examinations, holidays, etc. to ensure proper planning for the Teaching- Learning process and continuous evaluation. It is provided to the students at the time of admission and also to the various departments.

The college prepares a general class routine to enable smooth functioning of the classes. Theory and practical classes are held according to the time-table prepared prior to commencement of the academic year by the Routine Committee and provided to the Students and Teachers.

The Heads of the respective departments take responsibility of allotting the classes to each teacher based on individual expertise. All the departments hold regular meetings for the effective academic planning, implementation and review of curriculum. The Heads of every department oversee the completion of the syllabus. Some departments also prepare lesson plans.

The principal and IQAC Co-ordinator hold regular meetings with the Heads of the Departments to keep track of the progress of the syllabus and to keep abreast of the functioning of the departments. The Principal, Vice-Principal and IQAC Co-ordinator also visits the classes to monitor the classes.

To make the Teaching- Learning process more learner centric and curriculum delivery more effective reasonable use of ICT is made along with conventional classroom teaching. Teaching is supplemented with Seminars, Workshops, special Lectures, Group discussion, Tutorials, Departmental Quiz, Paper presentation by the students, Projects, Educational Tours, Field Trips etc. for effective curriculum delivery.

The college central library provides teachers and students with necessary learning resources for effective curriculum delivery. All faculty members have been provided with user ID and password for accessing NLIST site that offers E-books and E-Journals in full text form. The departments also have their own libraries with collection of subject specific books which are available for the use of both students and teachers.

Internal Examinations (class Tests, Sessional Examination) are held to get feedback of students' progress so as to take proper steps in curriculum delivery.

The institution encourages the faculty members to attend OC, RC, and STC courses, workshops, seminars, conferences etc. for acquiring necessary skills for effective delivery of curriculum. They are also encouraged to pursue research activities-M. Phil, Ph.d, MRPs.

1.1.2 Certificate	1.1.2 Certificate/ Diploma Courses introduced during the Academic year - NIL											
Name of the	Name of		ate of int				ocus on emp			Sk	ill	
Certificate	the		nd duratio				entrepreneurs				velopm	ent
Course	Diploma						1	1			1	
	Courses											
1.2 Academic Fle	xibility											
1.2.1 New progra	mmes/cou	rses ii	ntroduce	d dur	ing the	e Ac	cademic year	r- N	IIL			
Programme wit	th Code	Date	of Intro	ductio	n	•	Course with	Code	Date	e of	Introd	uction
1.2.2 Programn	nes in wl	nich	Choice	Base	d Cre	dit	System (C	CBCS)/El	ective	e c	ourse	system
implemented at t	he affiliate	d Col	lleges (if a	applic	able) (dur	ing the Acad	lemic yea	r]	NIL	
Name of Program	mes adoptii	ng	UG	P	\mathbf{G}		ate of implem				UG	PG
CBCS						CI	BCS / Electiv	e Course	Syste	m		
Already adopted (,									
1.2.3 Students en				loma	Cours	es i	ntroduced d	uring the	year	- N	IL	
	Ce	ertifica	ate		Diplor	na (Courses					
No of Students												
1.3 Curriculum I	Enrichmen	t										
1.3.1 Value-adde	d courses i	mpar	ting tran	ısfera	ble an	d li	fe skills offer	red durin	g the	yea	r- NIL	1
Value added cours	ses			Date	of intro	odu	ction	Number	of stu	ıden	ts enro	lled
1.3.2 Field Projects / Internships under taken during the year												
	Project/Prog						No. of stud	lents enro	lled fo	or F	ield Pro	ojects /
110,000,110,000,000,000,000,000,000,000												

			Internships			
Field Study (TTM 6 th Semester)						
				All Studer	nts	
Field Study (Geography	6 th Semester)/ 3 rd se	emester		All Studer	nts	
1.4 Feedback System		·				
1.4.1 Whether structured f	eedback received from	om all the stake	holders.			
1) Students	2) Teachers	3) Employe	ers	4) Alumni	5) Parents	
Yes	Yes	No		No	Yes	

1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

The feedback collected from the students, parents and teachers on different academic and non-academic aspects like Teaching-Learning, Syllabus, Time-Table, Library Facilities, Administration, Admission Procedure, etc. is analysed by a Feedback Analysis Committee appointed by the Principal. After going through the feedback received from the stakeholders the committee put forth their findings in the form of analysis and recommendation. The report is intimated to the different departments.

CRITERION II - TEACHING-LEARNING AND EVALUATION

2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

8 1		
Number of seats	Number of applications	Students Enrolled
available	received	
750	1609	750
300	489	300
21	21	21
	available 750	available received 750 1609

2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of full time teachers available in the institution teaching only UG courses	Number of full time teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
201 7	2485	Nil	66	Nil	Nil

2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of	Number of	ICT tools and	Number of ICT	Number of	E-resources
teachers on	teachers using	resources available	enabled	smart	and techniques
roll	ICT (LMS, e-		classrooms	classrooms	used
	Resources)				
34	24	Computer,	10	02	Limited
		projector, voice-			among major
		amplifier			students

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words) No Number of students enrolled in the institution | Number of fulltime teachers | Mentor: Mentee Ratio

2.4 Teacher Profile and Quality

2.4.1 Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
36	34	02	NIL	12

2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year) NIL

	/ · · · / ·		
Year of award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies

2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester-end/year-end
B.A.		Semester	19 th May 2018	examination 05/07/2018
B.Com.		Semester	19 th May 2018	05/07/2018
B.B.A.		Semester	29 th June 2018	25/08/2018

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The examination system is governed by Gauhati University and Tezpur College follows the examination directives. The internal Examination of the college follows continuous Internal Evaluation in the form of Class Tests, Class room interaction, Seminar presentation, Project report preparation, orientation, Internal assessment etc. The sessional examinations are held at the end of each semester to prepare students for the end semester examinations. The papers are evaluated by the teachers and the short coming of the students are pointed out to rectify their mistakes. Before the internal assessment examinations most of the departments conduct class tests, question paper discussions etc to evaluate the outcome of teaching-learning

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Before the start of the new session i.e. Academic Calendar year, the Principal constitutes a Committee to prepare an academic calendar for the session. The dates of each examination i.e. internal assessment examinations, tests, field visits for the departments etc are fixed in the Academic Calendar. Besides, the committee also prepares the holiday list in accordance with the Gauhati University holiday list. All major celebrations of the institution like College Foundation Day, Independence Day, College Fresher, College Week, Republic Day etc are mentioned in the Academic Calendar. Also, the observance of some important days like Women's Day, Girl Child Day, Human Right Day, Sankardev Tithi, Sankardev Janmotsav, Madhav Dev Tithi, MadhavDev Janmotsav, , Gandhi Jayanti, Environmental Day, Tourism Day, Philosophy Day, Unity Day, Constitution day etc is mentioned in the Academic Calendar and as per Govt. Instruction.

All holidays as also summer and winter breaks are specified in the academic calendar as per provision by the parent university i.e. Gauhati University.

2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

2.6.2 Pass percentage of students

	<u> </u>			
Programme	Programme	Number of students appeared in the final	Number of students passed in final	Pass
Code	name	year examination	semester/year examination	Percenta
				ge
	B.B.A.	11	08	72
	B.A	558	316	56.6
	B.Com	198	125	63

2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

Weblink- www.tezpurcollege.com

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 Resource Mobilization for Research Nil

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding Agency	Total grant sanctioned	Amount received during the Academic year
Major projects		rigency		year
Minor Projects				
Interdisciplinary Projects				
Industry sponsored Projects				
Projects sponsored by the				
University/ College				
Students Research Projects				
(other than compulsory by				
the College)				
International Projects				
Any other(Specify)				
Total				

		Ecosystem										
	_	-			Intellect	_	-	Rights ((IPR) and	Indust	ry-Academia	
	_	ctices durin		ar 	N	NI omo of th		-		т	Data(a)	
Title	or we	orkshop/Sem	ımar		IN	ame of th	ie Der	οι.		1	Date(s)	
3.2.2 Aws	ards	for Innova	tion wo	n by In	stitution	/Teacher	rs/Res	search s	scholars/Si	tudent	s during the	
vear-	ar as		VIL WO			, I cuciici	. 5, 110.	,	SCIIOIMI S/ S		s during the	
Title o	f the	N	ame of th	f the Awarding Agency				Date o	f Award		Category	
innova	ation		Awardee					,				
		ubation cer	itre crea	ted, sta			on ca	mpus d				
Inci	ubatio	on Centre			Nan	ne			Spo	nsorec	l by	
Nom	o of t	ha Ctart van			Notume of	Ctont wa			Data of	000000	encement	
INaiii	e or t	he Start-up		1	Nature of	Start-up			Date of	COMME	encement	
3.3 Resear	rch P	ublications	and Awa	ards- NI	IL.							
		to the teach				ion/awai	rds					
State				Nation	al				Internati	ional		
		arded duri		ear <i>(app</i>	licable fo	or PG Col						
	Name	of the Depa	artment				No	o. of Ph.	Ds Award	ed		
2 2 2 D	1	D. LP., P.		T 1	4 ° C°	l IIO	7 1					
3.3.3 Kese		Publication partment			s notified ablication		y wen				r if ony	
National	De	partificit		1NO. 01 F	ublicatio	11		Avei	age Impaci	. Pacto.	Factor, if any	
Internati		_										
onal	Ec	onomics		(02				7.08	81		
-		<u>'</u>										
3.3.4 Boo	ks an	d Chapters	in edite	d Volun	nes / Boo	ks publis	shed,	and pa	pers in Na	tional/	International	
Conference	ce Pr	oceedings p	er Teacl	her duri	ng the y							
Danartmar	nt.	NT C 11		Doport	mont	No. of		Donor	tmant	No.		
Departmen	It	No. of publ	ication	Depart		publicat	10n	Depart			olication	
Eco		02		Assa	imese	02		Politi	cal Science	;	08	
Bengal	i	04		Com	merce	12		E	English		01	
Philosop	hy	01		His	story	01			BBA		03	
3.3.5 Bibli	iomet	rics of the 1	publicati	ons dur	ing the l	ast Acad	emic	year ba	sed on ave	rage o	citation index	
in Scopus,	/ Web	of Science	or Pub M	led/ Ind	ian Citat	ion Index	K	NIL				
Title of the	Nam	e of the	Title of t	the	Year of		Citati		Institutiona		Number of	
paper	autho	or	journal		publication	on	Index	K	affiliation a		citations	
									mentioned		excluding self	
									publication		citations	

3.3.6 h	-index	of the I	nstitu	ıtional]	Publicatio		_	yea	r. (based	on Scop	ous/ W	eb of scie	nce)
Title of the paper	Name author		Title journ	of the nal	Year of publication		IL h-index	Number of citations excluding self citations		ns	Institutional affiliation as mentioned in the publication		
3.3.7 Fact	ulty par	ticipatio	n in S	Seminar	s/Confere	nces a	nd Sympo	osia	during the	e year :		•	,
No. o	of Facul	lty		Internat	tional leve	el	Nati	onal	l level	S	State le	evel	Loca l level
Attended Workshop		ars/											10 (01
Presented	papers				01								
Resource	Person	S											
3.4 Exten							-						•
and Non- year	Gover	nment O	rgani	sations		NSS/N	CC/Red c	ross	s/Youth Ro	ed Cross	(YRC	ustry, com E) etc., dur	ing the
Title of th Activities	1 '	ganising laboratin		•			ber of tea activities		rs co-ordi r	ated		ber of stud cipated in s ities	
Nil			N	[il	Nil				Nil				
			_		eceived f			acti	ivities fr	om Go	vernn	ent and	other
Name of				-	ear- NIL ard/recognition			Awarding bodies			S	No. of Students benefited	
												Non-Gover e, etc. dur	
Name of the	ne	Organis	sing u	nit/	Name of t	the acti	vity		ımber of tea			umber of st	
scheme	heme agency/ collaborating agency						ordinated and invities	such	•	articipated i ctivities	in such		
Flood Reli Village Ca and Swatc Pakwata	imp hata	NSS			Village camp was conducted during and flood relief wa provided along wi cleanliness drive		g flood was with	02			50)	
3.5 Colla 3.5 1 Nu			orsti	ve activ	zities for	resea	rch facu	ltv 4	exchange	studen	t evch	ange duri	ing the
year-	moet U	i Cullati	viall	NIL		ı coca.	icii, iacu	ity (CACHAIISC,	stautil	i cacii	unge uuli	ന്ദ് ബ്
Nature of Activity			Part	ticipant	5	Source of	ource of financial support				Duration		

3.5.2 Link	ages with instit	tutions/industries	for internship, on-	the-job training, 1	project work, sharing					
		during the year-	1,	9 8/1	. • / 8					
Nature of	Title of the		the partnering	Duration	participant					
linkage	linkage	institution/	industry /research	(From-To)						
			contact details							
Industry	On the Job Train	ing Public/ Pr	ivate Enterprises	1 Month	All 6 th Semester Students (Tourism and Travel Management)					
Industry	Project Work	Public/ Pr	rivate Enterprises	2 Months	All 5 th Semester Students (BBA)					
				tional importance	e, other universities,					
		ses etc. during th		N1,,,,,1, 4	Catudanta/taaaka					
Orga	nisation	Date of MoU	Purpose and Activities		students/teachers ted under MoUs					
Health	Check up	signed 1/4/2018	For health check up		- 71, Teachers-8					
Ticann	спеск ир	1/4/2010	for students	Students	- 71, Teachers-6					
Tezpur Cha	arali Girls H.S	1/4/2018	Academic	Students	- 30, Teachers-6					
	consultancy	1/8/2018	Training and CC	Students-	250, Teachers-0					
	ervice		AND LEARNING	DECOMPORE						
CKIIEKI	OM 14 - 1M1	MASIKUCIUKE	AND LEARNING	KESOUKCES						
1 1 Dhygio	al Facilities									
		cluding salary for	· infrastructure augm	entation during the	Vear					
	t allocated for in									
Buage	augmentation		Budget dtill	tilized for infrastructure development						
	3,77,3,825			3,77,3,825/-						
4.1.2 Detai	, , ,		ture facilities durin	, , ,						
Facilities	is of augmenta	tion in initustra		Existing	Newly added					
Campus are	ea			6.4 Acre	NIL					
Class room				31	02					
Laboratorie				04	NIL					
Seminar H				02	NIL					
	s with LCD faci	lities		01	06					
	s with Wi-Fi/ L			01	NIL					
Seminar ha	alls with ICT fac	cilities		02	NIL					
Video Cen				NIL	NIL					
No. of imp	ortant equipmen	nts purchased (≥ 1	-0 lakh) during							
the current										
	e equipment pu	rchased during the	e year (Rs. in							
Lakhs)										
Others										
	y as a Learning	_								
4.2.1 Libra	ary is automate	ed {Integrated Li	brary Management	System -ILMS}						
Name of th	e ILMS	Nature of automa	tion (fully or Versi	ion	Year of automation					

	2	l p	artially)							
SOUL Partic				Part	tially			2.0		2006-0	07
4.2.1 Li	brary Sei	vices:									
]	Existing	g	No	ewly ac	lded		Total	
				No. Value		No		Value	No.	Value	
Text Boo	oks		1587	15873 169508		283	283 59		16156	175450	14/-
Reference	Reference Books		2144	21444 319304		102	6 .	349929	22470	354297	4/-
e-Books			N-Lis	-List		NLi	st				
Journals	}		823	4	42778	11:	5	21270	938	64048	3/-
e-Journa	als										
Digital I	Database										
CD & V	ideo										
	automatio										
Weeding	g (Hard &	Soft)									
Others (specify)										
				-						•	
4.3 IT I	Infrastru	cture									
4.3.1 Te	chnology	Upgrada	ation (o	verall)							
	Total	Comput	er I	nternet	Browsi		mputer	Office	Departmen		Others
	Comput	Labs			Centre	es C	entres			band width	
Existing	ers 59	03		22	04		06	15	13	(MGBPS) 100	31
Laisting	37	03		22	04		00	13	13	100	31
Added	NIL	NIL		NIL	NIL		NIL	06	NIL	100	00
Total	59	03		22	04		06	21	13	100	31
437 Ra	indwidth a	vailable o	of intern	et conr	nection i	in the I	nstituti	on (Leas	ed line)		
100 MB	PS	available (et conr	nection i	in the I	nstituti	on (Leas	ed line)		
100 MB 4.3.3 Fa	PS acility for	· e-conten	ıt- NIL						,		
100 MB 4.3.3 Fa	PS	· e-conten	ıt- NIL			Provid	e the li	nk of the	,	d media centre	and
100 MB 4.3.3 Fa	PS acility for	· e-conten	ıt- NIL				e the li	nk of the	,	d media centre	and
100 MB 4.3.3 Fa	PS acility for	· e-conten	ıt- NIL			Provid	e the li	nk of the	,	d media centre	and
100 MB 4.3.3 Fa	PS acility for f the e-con	e-conten	t- NIL lopmen	t facilit	У	Provid record	e the li ing fac	nk of the	e videos and		
100 MB 4.3.3 Fa Name of	PS acility for f the e-con	e-content ntent deve	t- NIL lopmen	t facilit	y such as:	Provid record	e the li ing fac	nk of the	e videos and	e-PG-Pathshal	a CEC
100 MB 4.3.3 Fa Name of	PS acility for f the e-con	e-content ntent deve	t- NIL lopmen	t facilit	such as:	Provid record e-PG- latforn	e the li ing fac Pathsh n NPT	nk of the cility nala, CE	e videos and C (under o		a CEC
100 MB 4.3.3 Fa Name of 4.3.4 E- (Under initiativ	PS acility for f the e-con -content of Graduate res & inst	developed	t- NIL lopmen I by tea AM otl	t facilit	such as:	Provid record e-PG- latforn	e the li ing fac Pathsh n NPT tem (I	nk of the cility nala, CE EL/NMI LMS) et	e videos and C (under of EICT/any	e-PG-Pathshal other Governr	a CEC nent
4.3.4 E- (Under initiative)	PS acility for f the e-con -content of Graduate res & inst	e-content ntent deve	t- NIL lopmen I by tea AM otl	t facilit	such as:	Provid record e-PG-latfornent Sys	e the li ing fac Pathsh n NPT tem (I	nk of the cility nala, CE EL/NMI LMS) et	C (under of EICT/any oc- NIL	e-PG-Pathshal other Governr	a CEC nent
4.3.4 E- (Under initiative)	PS acility for f the e-con -content of Graduate res & inst	developed	t- NIL lopmen I by tea AM otl	t facilit	such as:	Provid record e-PG-latfornent Sys	e the li ing fac Pathsh n NPT tem (I	nk of the cility nala, CE EL/NMI LMS) et	C (under of EICT/any oc- NIL	e-PG-Pathshal other Governr	a CEC nent
4.3.4 E- (Under initiativ	PS acility for f the e-con -content of Graduate res & inst	developed	t- NIL lopmen I by tea AM otl	t facilit	such as:	Provid record e-PG-latfornent Sys	e the li ing fac Pathsh n NPT tem (I	nk of the cility nala, CE EL/NMI LMS) et	C (under of EICT/any oc- NIL	e-PG-Pathshal other Governr	a CEC nent
4.3.4 E- (Under initiativ) Name of teacher	PS acility for f the e-cor -content of Graduate res & inst f the	developed SWAY itutional Name of	l by tea AM oth	t facilit chers s ner MC ing Ma	such as: OOCs p	Provid record e-PG-latfornent Sys	e the li ing fac Pathsh n NPT tem (I	nk of the cility nala, CE EL/NMI LMS) et	C (under of EICT/any oc- NIL	e-PG-Pathshal other Governr	a CEC nent
4.3.4 E- (Under initiativ) Name of teacher	PS acility for f the e-content of Graduators & instead of the e-content of the e-content of the es & instead of the es & instead of the e-content of the e-con	developed e) SWAY itutional	t- NIL lopmen l by tea AM oth (Learni f the mo	t facilit chers s ner MC ing Ma	such as: DOCs p	e-PG- latforn ent Sys Platform	e the li ing fac Pathsh n NPT tem (I rm on v	nk of the cility nala, CE EL/NMI LMS) et which veloped	C (under of EICT/any cc- NIL Cor	e-PG-Pathshal other Governr te of launching atent	a CEC nent
100 MB 4.3.3 Fa Name of 4.3.4 E- (Under initiativ) Name of teacher 4.4 Main 4.4.1 Ex	PS acility for f the e-con -content of Graduate es & inst f the ntenance penditure	developed e) SWAY itutional Name of of Camp	l by tea AM oth (Learni f the mo	chers ser MC ing Mandule	such as: OOCs pinagement	e-PG- latforn ent Sys Platform	e the li ing fac Pathsh n NPT tem (I rm on v	nk of the cility nala, CE EL/NMI LMS) et which veloped	C (under of EICT/any cc- NIL Cor	e-PG-Pathshal other Governr	a CEC nent
4.3.4 E- (Under initiativ) Name of teacher 4.4 Mai: 4.4.1 Ex excluding	PS acility for f the e-content of Graduate es & instead of the e-content of the establishment of the establishmen	developed e) SWAY itutional Name of of Camp incurred	l by tea AM oth (Learni f the mo	chers see MC ing Mandule astructe on tenance of the year	such as: OOCs panagement	e-PG-latfornent Sys Platformodul	e the li ing fac Pathsh n NPT tem (I rm on v le is de	nk of the cility nala, CE EL/NMI LMS) et which veloped es and ac	C (under of EICT/any cc- NIL Day cor	e-PG-Pathshal other Governr te of launching atent	a CEC ment e -
4.3.4 E- (Under initiative) Name of teacher 4.4 Mai: 4.4.1 Exexcluding Assigne	res & instance ag salary od budget	developed e) SWAY itutional Name of of Camp incurred componen	l by tea AM otl (Learni f the mo	chers sher MC ding Ma dule astruct ntenance the year incurrence incurrence incurrence as the second content of the second content of the year incurrence as the second content of the second content o	such as: DOCs p inageme ture ce of phear red A	Provid record e-PG-latfornent Sys Platformodul	e the liing face Pathsh n NPT tem (I rm on v le is de	nk of the cility nala, CE EL/NMI LMS) et which veloped es and ac et on	C (under of EICT/any cc- NIL Correction Corr	e-PG-Pathshal other Government of launching attent	a CEC nent e -
4.3.4 E- (Under initiative) Name of teacher 4.4 Mai: 4.4.1 Exexcluding Assigne	PS acility for f the e-content of Graduate es & instead of the e-content of the establishment of the establishmen	developed e) SWAY itutional Name of incurred componen on Exp es on	I by tea AM oth (Learni f the mo	chers see MC astructentenance of the year incurrenance of the year incurrence of the year incurrence of the year incurrenance of the year incurrence of the y	such as: OOCs p mageme cure ce of phear red A	e-PG-latfornent Sys Platformodul	e the liing face Pathsh n NPT tem (I rm on v le is de	nk of the cility nala, CE EL/NMI LMS) et which veloped es and ac et on	C (under of EICT/any cc- NIL Correction Corr	e-PG-Pathshal other Governr te of launching atent	a CEC nent e -
4.3.4 E- (Under initiativ) Name of teacher 4.4 Mai: 4.4.1 Ex excludin Assigne academ	res & instance ag salary od budget	developed e) SWAY itutional Name of incurred componen on Exp es on	l by tea AM otl (Learni f the mo	chers see MC astructentenance of facilities	such as: OOCs p mageme cure ce of phear red A	Provid record e-PG-latforn ent Sys Platform modul	e the liing face Pathsh n NPT tem (I rm on v le is de	nk of the cility nala, CE EL/NMI LMS) et which veloped es and ac et on ties	C (under of EICT/any cc- NIL Correction Corr	e-PG-Pathshal other Government of launching attent	a CEC nent e -

facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Maintenance of Library: Tezpur College Library has a well-equipped Library named after the first Principal of the college as "Chandra Mohan Medhi Library". The Library has air-conditioned reading rooms for teachers and students separately. The complete database of the library is computerized and uses the "SOUL Software". There is a library Committee which is responsible for purchasing books as per recommendations received from the various departments of the college. The committee periodically takes stock of the functioning of the Library.

Maintenance of Laboratory infrastructure and facilities- There are four laboratories in the college - Geography, Education, Language Laboratory and Computer Laboratory. In addition to this the department of Geography also has a GIS (Geographical Information System) Laboratory.

The purchase of laboratory equipments and other necessary material is done by the college authority in consultation with the respective departments. The Major or Minor constructions are supervised by the construction committee of the college.

Maintenance of Sports Facilities: The college has well established sport facilities in terms of indoor games. It has one indoor stadium of 110 feet breadth and 200 feet length which houses three badminton courts and one table tennis Board.

Other indoor sports available in the college include Carrom, Ludo, Chinese Checker etc.

The facilities are well maintained by a teacher-in-charge designated as Sports Officer. He reports to the Principal regarding the maintenance and requirement of the same.

The college has a variety of facilities for outdoor games like Football, Volleyball, basketball, athletics, weightlifting, power lifting etc. The college also has a well-equipped Gymnasium with a full time gym instructor.

The outdoor facilities are also maintained in the same way as indoor games facilities.

Maintenance of IT Facilities: The IT facilities of the college are maintained by making necessary purchases and repairing by the college authority as per requisition received from the teaching departments and administrative office of the college. The IT facilities are updated as and when necessary.

Students support and Welfare: For student support and welfare, the college has various committees chaired by the Principal of the college. These committees are.

- Grievance Redressel Committee
- Sexual Harassment Committee
- Canteen Committee
- Anti- ragging Committee

- Disciplinary Committee
- Library Committee
- Feedback Committee

In addition to this there are various cells to look after the different aspects of student

support system-

- Career Counselling and Guidance Cell
- Medical Cell
- Women's Cell
- IQAC

There is also a committee to look after the welfare of the students in the girls' hostel.

Academic Support: The college has a Academic Council to discuss and take necessary steps for all matters related to academics - like Syllabus, Routine, Examination, Admission etc. Academic support is provided to students by conducting tutorial sessions and remedial classes.

To encourage the students to excel in examinations and imbibe competitive spirit, the college has provision for Best Student Award to the Best Graduate. The Library, also to inculcate regular reading habits in a student, award a student with the Best Reader award every year during the Annual College Week.

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 Student Support

5 1	1 Sc.	halarchi	ne and l	Financia	l Support
J.1.	1 50	noiarsiii	DS AIICE	rmancia	LOUDDOLL

5.1.1 Scholarships a	ma rmanciai Support		
	Name /Title of the scheme	Number of students	Amount in Rupees
Financial support		NIL	NIL
from institution			
Financial support from	m other sources		
a) National	(a) Free Admission to students having	1057	5639850/-
	annual family income up to Rs. 1 lakh by Govt. Of Assam. (b) Ishan Uday scholarship by Govt. Of Inaid	Not available	Not available
b) International			

5.1.2 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc., NIL

Name of the capability	Date of	Number of students	Agencies involved
enhancement scheme	implementation	enrolled	

51356	udonts bo	nofited by gr	uidan	co for co	mnotitivo	ovomir	nations a	nd career cou	ncollir	ng offered by	
		ring the year		ce for co	шрениче	examin	เลเเบแร ล	nu career cou	111501111	ig offered by	
Year	Name of th	the Number of benefits students by Guidan Competitive examination			ance for students by Career w		Number of students who have passed in the competitive exam		Number of students placed		
2017-	Careei		64			299		NIL		NIL	
18	Counsell	ing									
		l mechanism nt and raggin		_	• /	•	essal of st	tudent grievan	nces, P	revention of	
Total gr	<u> </u>				ances redr	essed	Average redressa	e number of da al	ys for	grievance	
No grie	vance rece	ived			NIL			NI	L		
	dent Progr										
5.2.1 D		mpus placer	nent (during t	he year: N	NIL	04	ff Campus			
No	me of	Number of	Nun	nber of	Name	of		or of Students	N	Number of	
	izations	Students		dents	Organiza			rticipated		idents Placed	
_	sited	Participate		aced	Visit		1 41	rticipated	Stu	dents i laced	
V 10	sited	d	11	acca	V 1510	cu					
		u									
			l				1		l		
5.2.2 St	udent pro	gression to h	igher	educati	on in perc	entage	during tl	he year			
Year	Number	of students enro	lling	Prog	ramme	Dep	artment	Name of institution		Name of	
	into	higher educatior	1	gradua	ted from	gradu	ated from	joined		Programme admitted to	
2017-18		71		B.A., B.0	Com., BBA	Eng, A	Ass, Beng,	Differer	nt	M.A., M.Com.	
				,	- · · ,	_	Edu, Hist.,	Universit		MTM, PG	
						Geog,	Psc, TTM,			Diploma,	
						B.Co	om, BBA				
	_							ations during	-	_	
NE 1/5			1/C					tate Governme			
	100	ems		ľ	lo. of Stud qua	ients sei alifying	ectea/	_		number/roll the exam	
NET											
SET											
SLET GATE											
GMAT											
CAT											
GRE											
TOFEL	·										
Civil Se	ervices										

State Government Services								
Any Other								
5.2.4 Sports and cultural activities / competitions organised at the institution level during the year								
Activity	Level	Participants						

08

400

5.3 Student Participation and Activities

Debate CM Medhi

Annual College Week

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)- NIL

Inter College

Institutional

-	mational	/ micer matromar ic ver	umara for a tea	awara for a team event should be counted as one, file							
	Year	Name of the award/	National/	Sports	Cultural	Student ID	Name of the				
		medal	International			number	student				

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The student council of Tezpur College comprises of 9 members headed by the president elected through democratic election process. Each member of the council is allotted specific responsibility for different purposes that include Magazine, Debate and Discourse, Cultural, Indoor games, Outdoor games, Boys common room, Girls' Common room, Social Service and Gymnasium. Besides them there is one Vice-President, one General Secretary to oversee the overall performance of the council.

- **Magazine Secretary** The magazine secretary takes the responsibility of collecting materials for the college magazine Abhiyatree and sees that it is published on time.
- **Debate and Discourse** The secretary organises debate and discourse competitions during the college week and the biennial CM Medhi Inter College debate competition held in the college. The secretary is also responsible for sending Debate, Quiz teams of the college to different colleges and Universities for various Inter-College and University Competitions.
- **Cultural Secretary**: The cultural secretary is in charge of all the cultural events held in the college. Besides he is also entrusted to do the needful regarding the participation of the college in the intercollege youth festival of Gauhati University.
- Indoor and Outdoor Games: The Secretary for Indoor and Outdoor Games is responsible for all Indoor and Outdoor games held in the college. He/She is also responsible to send students for various competitions held on Inter-College basis.
- Boys' and Girl's Common room Secretary: They are responsible for looking after the various amenities and problems faced by the students in the common rooms. They also are responsible for various competitions like Cooking, Dessert, Flower arrangement, Mehendi and Traditional Dress. They also organise the Mr and Miss Tezpur College competitions during the college week.
- Social Service Secretary: The Social Service Secretary is given the responsibility of organising cleanliness drives in the college including Swachh Bharat Abhijan. He/she also helps the NSS in organizing various activities like cleanliness drives, Medical Camps etc and also helps organise programmes in the adopted village of the college, Rudrapad.
- **Gymnasium Secretary:** The Gymnasium secretary shoulders the responsibility of conducting the various weight-lifting competitions held during the college week.

 The members of the Council are included in the various bodies and committees of the college like TCSU, IOAC and different committees formed from time to time.

5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words):

Tezpur College has very strong alumni association called Tezpur College Alumni Association. The

association was established in 2014 just before the Golden Jubilee Celebration of the college. It has alumni from different age groups, different back grounds and from different professions. Past students engaged in different professions are associated with the alumni forum. Though the association was formed considering the golden jubilee celebration, it is permanent in nature. The office bearer of the alumni association are selected by the members unanimously and they discharge their duties in close co-operation with the College authority. Tezpur College administration provides all possible help and co-operation to the association. TCAA always plays an active role in different institutional activities taken by the college by extending full support and help in terms of cash and kind. During the golden jubilee celebration it was their active participation which helped the college to celebrate the function in a grand and successful way. The alumni association donated the bust of Late Chandra Mohan Medhi, the architect and former principal of the college.

5.3.2 No. of registered enrolled Alumni: 248

5.3.3 Alumni contribution during the year (in Rupees): NIL

5.3.4 Meetings/activities organized by Alumni Association: 02

CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Case 1: Holding of Sessional Examination

The sessional examinations are held by the college prior to the odd and even end semester examinations held by the Gauhati University. The process of holding the sessional examination is a good example of decentralization and participative management. The dates of examination are decided at a meeting of the heads of departments with the college authority comprising Principal and Vice Principal. The Vice Principal is given the overall charge to prepare the routine, collection of question papers, distribution of printed question papers to the assistants-in-charge of the examination. The assistants-in-charge are appointed by the Principal from among the teachers of the college. The assistants-in-charge do all the necessary works to hold the examination for the General course students. They distribute the answer scripts to the teachers for checking as per list submitted by the Heads of departments. The Heads of the departments are in charge of holding and collecting the marks foil of his/her departments.

The sessional examinations for the major students are held according to the convenience of the respective departments as per the window given in the central exam routine. The heads of the departments entrust their respective faculty members to set question papers and to conduct the examination for the Major students.

Case 2: College Admission

The College Admission process is very transparent. The Principal formally constitutes the Admission Core Committee comprising of the Vice-Principal and all Heads of Departments to conduct the admission to the different Courses of the college. A broad Committee involving all teachers of the various departments is also formed for the admission process. The forms for admission is made available both online and offline. After submission of forms by the students the college office prepares a Merit list which is hanged in the students' notice board. The Admission Committee strictly follows the reservation policy of the

Government. The admission process is held in a participative manner involving not only teachers but also the college office staff.

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial: NO

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

<u>Curriculum Development:</u> Being an affiliated college, the process of curriculum development is primarily looked after by the affiliating University i.e. Gauhati University. However, teachers from the colleges can put forth their views in the academic council meeting of the parent University regarding the necessary changes in order to bring more effectiveness and dynamism in the syllabus. Besides this teachers from the college can also air their concern related to the curriculum and syllabus in the various Workshops and meetings/ seminars held by Gauhati University.

<u>Teaching and Learning:</u> The College continuously engages itself to improve the teaching-learning process. In this regard, techniques/ methods like Remedial Classes, field trips, visit to places of importance are adopted to make teaching learning interesting. Further to promote technology based teaching system the institution has provided computers and ICT facilities to all the departments. The institution also takes steps to promote co-curricular activities among students to hone the latent talent of the students. These activities include Quiz, debates, drama, extempore, recitation etc.

Examination and Evaluation: The College follows Continuous and Comprehensive Evaluation (CCE) system of Education. The end semester examinations are conducted by the affiliating university as per programme published in advance. In addition to the end semester examination the college organises Internal assessments in the form of sessional examinations. Regular Class tests are held specially for major students on a continuous basis.

The end semester papers are evaluated in the designated Micro zones assigned by Gauhati University to different colleges. The papers of the sessional examinations are evaluated by the respective departments. Students' performances are also evaluated in the form of level of attendance in the class, amount of interaction in the class and active participation in departmental activities.

Research and Development: Most of the Departments have project papers in their 4th and 6th semesters. Topics for the Research Projects are given from the assigned syllabus. This helps the student to be research oriented and to develop analytical and critical capabilities.

The best project papers submitted during 2017-18 were published in a book form named *The Cherry-Picked Projects of Tezpur College Students*. This will help future students to prepare a good project report in a systematic and scientific manner.

<u>Library, ICT and Physical Infrastructure/ Instrumentation:</u> Many strategic improvements have been introduced in the college library. A new fully air-conditioned students' reading room was added to the existing library. The reading room can accommodate 140 students at a time.

A sum of Rs. 2 lakh was sanctioned by the Government of Assam to purchase books for the Library. Besides, the college provided a one-time grant of Rs.10,000/- each to all the academic departments to purchase books for the departmental Library.

The departments have been provided ICT facilities like LCD projectors, Laptop, Voice amplifiers and Microphones.

Physical facilities have been upgraded by adding more classrooms, departmental rooms, laboratory room, NCC room and a new canteen building. A new science block is under construction to be used from 2019-20 session. Infrastructure for sports facilities has been improved by constructing one new basketball court.

Human Resource Management: Though the college does not possess any direct HRM policy but it helps its faculty members and non-teaching staff in developing their respective skills. The institution always encourages the faculty members to participate in the different knowledge enhancement schools of the UGC like refresher courses, Orientation programmes and short term courses. Similarly the non-teaching staff are also allowed to join various skill development programmes.

<u>Industry Interaction / Collaboration</u>: Tezpur College has established a few collaborations with different enterprises and institutions, for example, it has signed MOU with Radiant Skills and Environmental Solutions Private Limited, for refuse collection from the college campus under Solid Waste Management System. Similarly, one MOU has also been signed with Assured Consultancy Services, Tezpur to extend Career Counselling and Guidance to College Students. One Academic Collaboration has been made with Tezpur Chariali Girls' High School, Dekargaon for academic support and guidance by the college faculty members.

Students from Tourism and Travel Management department are given Industrial interaction in terms of job training with the local Government and Non-Government enterprises. The students of BBA 5th semester have to undergo a summer project under different organisations and submit a report to the Gauhati University. The department also takes its students on industrial visits.

<u>Admission of Students:</u> The college has introduced online admission process from the current year. Students are allowed to submit their application online through the college website. Cashless payment of admission fees has also been started from the current year and students are encouraged to make use of the different e-payment gateways.

6.2.2 : Implementation of e-governance in areas of operations:

Planning and Development: Partial e-governance and e-procedure are adopted in case of planning and development process of the college. In certain cases the plan and estimation of various infrastructure and academic projects are submitted and updated through e-governance system. Normally such communications under various schemes from RUSA and UGC are submitted online.

Administration: The majority of correspondences between the college and the DHE (Assam) are done online in paperless form. The same process is also adopted with the Govt. of Assam. As far as internal administration is concerned the level of e-governance is minimum.

Finance and Accounts- The finance and accounts department of the college is following e-governance in their areas of operation. Accounts are maintained and reports, utilization certificates, periodic information etc are sent online to the funding agencies like UGC, RUSA and State- Government. The salary bills and accounts are maintained and prepared online.

Student admission and support: Students can download the admission prospectus and application form from the college website and submit the application form through the online portal provided in the college website. Information and important announcements are sent to the students on their mobile phones through bulk SMS system.

Examinations: The examination system is governed by Gauhati University and Tezpur College follows its directives. Examination is totally upgraded to online from the old offline system through Integrated University Management System (IUMS). Under this provision all the information and matters related to University conducted examinations are to be shared and intimated by the affiliated colleges through IUMS. The students are to use the online portal of the university website for examination form fill up, registration form fill up, paper re-check, issue of original certificates, re-evalution of answer scripts etc.

6.3 Faculty Empowerment Strategies

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year NIL

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support

6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year NIL

	Year	Title of the	Title of the administrative	Dates	No. of participants	No. of
		professional	training programme	(from-to)	(Teaching staff)	participant
		development	organised for non-		_	s (Non-
		programme	teaching staff			teaching
		organised for				staff)
		teaching staff				
L						

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	Date and Duration (from – to)
Orientation Program	Dr. Arati Bharali	01/06/2018 to 28/06/2018
Short Term Course	Dr. Basanta Kalita	21/08/2017 to 26/08/2017
Short Term Course	Monu Gogoi	21/08/2017 to 26/08/2017

Short Term Course	Rupali Daimari	21/08/2017 to 26/08/2017
Short Term Course	Chandraprova Khaund	21/08/2017 to 26/08/2017

6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment): NIL

Teaching		Non-teaching		
Permanent	Fulltime	Permanent	Fulltime/temporary	

6.3.5 Welfare schemes for

Teaching and Non teaching

Free Health Check-up Facility:_The college is running the scheme of free health check-up for its teaching and non-teaching staff. The institution has appointed a doctor who regularly visits the institution and takes up general health check-up of the employees.

Financial Association for the staff:_There are financial associations, viz, Tezpur College Employees Benefit Scheme (TCEBS) and Welfare Association of Tezpur College Employees (WATE), are workings successfully. The membership to the organization is voluntary and the members contribute a fixed amount to the funds monthly. The members can also take loans from the two funds if they wish which they have TO repay over a period of time. This provision of easy and cheap audit facility is of tremendous help to them as they can access the loan quickly and without any paper works.

Employees' Provident fund: As per the government rules 6.25 percent and 10 percent of the basic salary of the employees are deducted as contribution towards GPF and NPS respectively. All eligible staff members have availed benefit of the scheme.

Leave: 26 weeks of maternity leave is applicable with full pay.

CCL: Child Care Leave as per Govt. rule is available for all female married permanent employees of the college.

Health Insurance: Staff members can avail cashless hospitalisation facility in case of medical emergencies under Health Insurance scheme with the LICI.

Students

Free Health Check-up Facility: The institution facilitates free general health check-up of the students by appointing a doctor who regularly visits the institution.

6.4 Financial Management and Resource Mobilization

6.4.1 Institution conducts internal and external financial audits regularly

Tezpur College conducts internal and external audit of its annual financial transactions in a transparent and fair manner annually. Every year one auditor is deputed to the college from the department of local audit

Govt. Of Assam for internal audit of the college. The audit report so prepared is placed before the Governing Body Meeting of the college for necessary approval. The external audit of the financial behaviour of the college is also done as per Govt. norms and procedures. The external audit report is submitted to the concerned authority for regular submission and necessary action.

6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding	Funds/ Grants received in Rs.	Purpose
agencies/ individuals		
Sri B. P. Chaudhury	1,00,000/-	General
		Development

6.4.2 Total corpus fund generated

6.5 Internal Quality Assurance System

6.5.1 Whether Academic and Administrative Audit (AAA) has been done? No

Audit Type	Ext	Internal		
				Authori
	Yes/No	Agency	Yes/No	ty
Academic				
Administrative				

6.5.2 Activities and support from the Parent – Teacher Association (at least three)

- ➤ Photography and painting exhibition cum competition.
- ➤ Parents have supported the process of Continuous and Comprehensive Examination (CCE) system followed in the college.
- ➤ Parents suggested that teachers' should be strict with attendance of students and punctuality and advocated full support for the same. They also suggested frequent class tests.

6.5.3 Development programmes for support staff (at least three)

- The Librarian of the college is allowed duty leave to attend Orientation and Refresher Courses.
- Attend Workshop for library automation and digitalization
- Knowledge Preservation Workshop
- Training Programme for online Salary bill preparation and submission FIN assam.
- Training programme in Gauhati University for conduct of examination (IMUS)
- Training Programme for Financial Transaction of RUSA- Software (PFMS)
- Training to the library staff on digital repository of college library.

6.5.4 Post Accreditation initiative(s) (mention at least three)

- 1. Science faculty at UG level will be introduced from 2019-20 sessions.
- 2. The NCC unit for boys is set up.
- 2. Career Counselling process is strengthened by appointing 1 (one) permanent career counsellor.

6.5.5

a. Submission of Data for AISHE portal
b. Participation in NIRF
c. ISO Certification
(Yes /No) No
(Yes /No) No

d. NBA or	d. NBA or any other quality audit : (Yes /No) No					
6.5.6 Numb	per of Quality Initiatives und	lertaken during the yea	ır			
	Name of quality initiative	Date of conducting		Number of		
Year	by IQAC	activity	Duration (fromto)	participants		
2017-18	Village adoption	11/08/2017	11/08/2017 to 17/08/2017	50		
2017-18	Health Check-up	15/09/2017	15/09/2017	33		
2017-18	Health Check-up	03/11/2017	03/11/2017	34		
2017-18	Health Check-up	22/02/2018	22/02/2018	24		
2017-18	School Adoption	26/04/2018	26/04/208 to 11/05/2018	40		

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year) NIL

Title of the programme	Period (from-to)	Participant	S
		Female	Male
Women's Day	08/03/2018 to 08/03/2018	10	06
Medical Camp	18/05/2018 to 18/05/2018	20	15

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources

7.1.3 Differently abled (Divyangjan) friendliness

7.1.3 Directify acted (D14 Jungjan) inchamics				
		No. of		
Items Facilities	Yes/No	Beneficiaries		
Physical facilities	Yes			
Provision for lift	Yes			
Ramp/ Rails	Yes			
Braille Software/facilities	Yes			
Rest Rooms	Yes			
Scribes for examination	Yes			
Special skill development for differently abled students	No			
Any other similar facility	No			

7.1.4 Inclusion and Situatedness

Enlist r	Enlist most important initiatives taken to address locational advantages and disadvantages during the year					
Year	Number of	Number of initiatives	Date and	Name of the	Issues	Number of
	initiatives to	taken to engage with	duration of	initiative	addressed	participating
	address locational	and contribute to	the			students and staff
	advantages and	local community	initiative			
	disadvantages					
2017-		01	11/08/201	Village Adoption	Health Issue	50
18			7 to			
2017-		01	18/08/201	Health Camp	Health	50
18			7		Check up	
					•	

NIL

7.1.5 Human Values and	Professional Ethics NO	
Code of conduct (handboo	ks) for various stakeholders	
Title	Date of Publication	Follow up (maximum 100 words each)

7.1.6 Activities conducted for promotion of universal Values and Ethics

Activity	Duration (fromto)	Number of participants
World Yoga Day	21/06/2018 to 21/06/2018	30

7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

- 1. Plantation of saplings,
- 2. Declaration No Smoking zone
- 3. Say no to plastic bags
- 4. Disposal of solid waste
- 5. Good sewerage disposal system.

7.2 Best Practices

- 1. **Title of the practice:** Inter Departmental and Inter disciplinary classes.
- 2. **Objectives of the practice:** The practice has been started with the aim of imparting and inculcating knowledge and interest beyond their regular course of study. The practice has also been started to acquaint students to a holistic approach towards different aspects of education. This has become necessary as Higher Education has become interdisciplinary in nature
- 3. **The Context:** To grow the interest of the students towards disciplines beyond their core subjects and make them understand the relation between each subject. For instance it is said that "History is the root and Political Science is the fruit" and so a student realizes the relation and importance of the dependence of each subject on the other.

Another challenge is regarding the selection of topics to be discussed as the topic should create interest as well as bring some kind of benefit to students.

7.3 Institutional Distinctiveness

Tezpur College through its vision to make quality enhancement the defining objective has introduced need based courses like BBA and Tourism. These two departments provide professional courses which cater to the need of the students of the locality who cannot afford education outside the town. The BBA department charges minimal fees per semester making it possible for students from middle income group to avail of the same. The BBA department was established in the year 2009, keeping in mind the need of professionals to compete in the corporate world. As it is a need based course with opportunity of employment, the number of students has been a positive trend. Though the course is self-financing, the dedication of the teachers is worth mentioning. Since its inception in 2009 the students have shown exceptional result and have been placed in Government as well as private sector units. Some students have also cleared exams for higher education (MBA).

The Department of Tourism and Travel Management established in the year 2007 has fulfilled a long standing demand of the local students who aspire to make Tourism a career. Tourism as acknowledged by everybody is a very fast growing industry with a huge opportunity for employment. By imparting courses in Tourism as a vocational subject, the college is also contributing towards the growth of vocational training which is also a priority in the Government Policy.

The college is also able to fulfill the objective of expanding higher education. The long standing desire to

eam at the UG level.	
titute of Distance and Open Learning (ID	Higher Education accessible to all through the two study Centres, violoL) under Gauhati University and Krishna Kanta Handique State Opener Graduate levels. Students who cannot go for regular mode of Higher
eblink: www.tezpurcollege.com	
8. Future Plans of action for ne	ext academic year (500 words)
The following actions are planned for	the next academic year.
To introduce science faculty a	t UG level.
To provide ICT facilities to all	-
To install more digital and small	
	ng resources with Learning Management Systems.
_	levelop E-content materials under CEC SWAYAM and other
MOOCs platform.	
_	s such as volleyball court, basketball court, etc.
To construct more class rooms inside the campus.	s and other necessary physical facilities including connecting roads
_	ministrative building and to install lights using solar energy under to promote the use of renewable energy souce.
Name Dr. Basanta Kalita	Name Dr. Jyoti Kamal Hazarika
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

have Science Stream will be fulfilled from the next academic session 2019-20. The college is going to start Science

Composition of the IQAC as per Latest notification

Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. Teachers to represent all level (Three to eight)
- 3. One member from the Management
- 4. Few Senior administrative officers
- 5. One nominee each from local society, Students and Alumni
- 6. One nominee each from Employers /Industrialists/Stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

Annexure I

Abbreviations:

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution
